

2025

ANNUAL REPORT



ST. ANDREW PRESBYTERIAN CHURCH

www.standrewboulder.org

Having experienced the love of God in Jesus Christ, our mission as St. Andrew Presbyterian Church is to live the joy of Christ by doing justice, showing compassion, and walking humbly with God. We aim to make Christ meaningful in people's lives through participation in worship, service, education, and fellowship.



CLERK OF SESSION

NED WILLIAMS, CLERK OF SESSION

IN MEMORIAM:

Jerry Moore Lew Sowell Dorothy Sage LeRoy Robinson Ching-Chen Wu Jean Hearne

Active Membership

Active membership on January 1, 2025	164
Members received:	
Youth by profession	9
Adult by profession or reaffirmation	14
By certificate of transfer	3
TOTAL GAINS	26
Members released:	
By death	6
By certificate of transfer.....	0
By other causes (moved, inactivity, etc.)	0
TOTAL LOSSES	6
ACTIVE MEMBERSHIP ON DECEMBER 31, 2025	184

BAPTISMS

Presented by others ...	5
At Confirmation	1
All others	0

AVERAGE WEEKLY WORSHIP ATTENDANCE (IN PERSON AND VIRTUAL) 110

CLERK OF SESSION

(CONTINUED)



CHURCH MEETINGS:

- 9 regular, stated Session meetings,
- 0 special, called Session meetings,
- 6 called Electronic Voting of the Session meetings, and
- 2 Congregational meetings

SESSION ELDERS:

Joan Baker, John Bradfute, John Elvig, Phyllis Gunn, Merix Gustin, Marysue Huckabee, Christina Hunt, Marcia Jochim, Paul VaughanMiller, JoAnn McChesney, Hannah Peterson and David Pugh

ACTIVE DEACONS:

Rachel Forward, Sylvia Henderson, Jon Olson, Anna Grace Schroer, Elizabeth Smith, Anna Wilkinson, Pam Williams



They shall be like a tree planted by streams of water which yield their fruit in its season. --Psalm 1:3

St. Andrew is literally a congregation built by a stream of water. In fact, the first suggestion was for us to be named Bear Creek Presbyterian Church after the creek. The image from the Psalms is not one of rapid or dramatic growth, but of rootedness. Trees grow quietly and over time, with much of the growth underground, where roots stretch, intertwine, and deepen. In ministry, this mirrors the work that happens through prayer, trust-building, listening, and presence. When planted by streams of water, trees have a steady, reliable source of nourishment. For a congregation, this can point to the ordinary means of grace – Word, Sacrament, prayer, worship, study, and service – as the streams that sustain ministry year after year. Growth isn't driven by urgency or novelty, but by ongoing connection to God's life-giving presence. That faithfulness allows fruit to develop in its season: some ripe today, some still maturing, some just beginning to bud on the tree.

2025 felt like a year in which St. Andrew was deeply rooted beside the stream of God's grace, experiencing the maturing of some fruit and the budding of others. In practice, that looked like:

- Receiving nine youth confirmands who affirmed their faith in thoughtful, honest, nuanced statements.
- Welcoming Erica Russell and her exceptional talents working with children and youth.

A photograph of a church service. In the foreground, several children are wearing white robes and holding small, decorated trees. Behind them, adults are wearing green shirts. The background shows a church interior with pews and a stage area decorated with red flowers.

A WORD FROM THE REV. JACQUELINE DECKER VANDERPOL

(CONTINUED)

- The imaginative creation of the Life Enrichment Director to work with active retirees in our congregation and community and welcoming Marisa Marotta to the role. We have already seen some of the first fruits of that ministry, including members sharing TED Talks from their areas of expertise.
- Providing sanctuary for our congregation and neighbors, including by repurposing an unused pew into a beautiful new “playground table” and literally making spaces for CU students to park in our lot.
- Worshipping with diverse music, including guest instrumentalists like the jazz quartet, Korean instrumentalist, and Mariachi band.
- Prioritizing mission partnerships with organizations who have “boots on the ground.” This was especially important given the volatility of funding and civil rights impacting our most vulnerable neighbors, especially immigrants and the food-insecure.
- Affirming our identity in Christ and the primacy of our citizenship in God’s kingdom in the face of growing Christian nationalism, which included removing the US flag from the sanctuary.

Just as Psalm 1:3 offers a gentle, countercultural vision of ministry – one that honors long-term formation and finds hope in steady faithfulness – our life together in 2025 reminded me that the life of faith looks a lot like a tree: growing, season by season, sustained by grace. I look forward to continuing to grow with you in rootedness and faith in 2026!

In Christ’s Peace,

Jacqueline



BUILDING AND GROUNDS

JOHN BRADFUTE AND JOHN ELVIG, CO-MODERATORS

Committee Members: John Elvig (Co-Moderator), John Bradfute (Co-Moderator), Greg Kok, Steve Niessner, Basil Miller, Savannah Morton

St. Andrew continues as a *Sanctuary* for our congregation and for several groups that use the facility, including Home Ahead (furniture bank for people moving out of homelessness), numerous 12-step organizations, Scout Troop 78 and Cub Scout Pack, and various musician/group training, rehearsals, and performances. The B&G committee meets on a monthly basis to review projects and more frequently, to repair and enhance our building and campus.

Projects and Accomplishments this year:

After having the parking lot re-striped and all spaces numbered, we have increased the number of our parking lot rental spaces for CU students (now 47). We also rented parking space to a movie production company filming a movie in Boulder.

During the year, the building security system was upgraded, and new key pads were installed at three entrances. The upgraded security system now includes cameras and can be configured for remote access.

The heating system has required increased maintenance; continuing oversight and further expense will be needed.



BUILDING AND GROUNDS

(CONTINUED)

The Boulder City Building Performance Ordinance (BPO) energy compliance expectations for additional energy reduction were met with our conversion to LED lighting throughout the church. This has led to a significant decrease in our electric utility costs.

The carpet in the South entrance foyer was replaced with tile and new baseboards were installed after painting the walls to match the Education Wing. Three pews were removed from the sanctuary and reused or repurposed. One is now the table used by the children during the service at the back of the sanctuary. One was converted into the countertop in the office, and the third was moved to Parish Hall.

The very old and diseased Pin Oak tree in our front circle had to be removed this Fall. Due to a generous gift to the church, a new tree has been installed. Updated landscaping will be completed in the Spring of 2026.

New, higher speed, internet was installed not only enhancing the system for those in the building, but also enabling Sunday services to be broadcast over Zoom.

Additional office cooling (and heating) units were added to more offices, now including these rooms: pastor, nursery, admin office, Family Ministry, library (306) and conference room (307). These new units replace some old energy-inefficient AC units or add heating and cooling for specific rooms where none were available previously.

Upgrades to the restroom counter “backsplash” and other trim work (rooms 206 and 210).



BUILDING AND GROUNDS

(CONTINUED)

Scout Troop 78 projects continued in 2025, including 2x/year campus landscape cleanup and installation of underground drainage on the West side of the sanctuary.

Upcoming challenges: The atrium roof needs repair or replacement. Heating system maintenance costs are increasing. These are both high-priority B&G projects for 2026.

We continue to appreciate that our St. Andrew campus and building provide a Sanctuary to many. It is because of our generous congregation members and friends, who provide their time, talents, and financial gifts, that we can keep the water running, the [new LED] lights on, upgrades for safety, and improvements for more inviting classrooms and offices. All of this work is done with the intention of supporting the Mission and Ministry at St. Andrew.



FAMILY MINISTRIES

JOANN MCCHESENEY AND CHRISTINA HUNT, CO-MODERATORS

Committee Members: JoAnn McChesney (Co-Moderator), Christina Hunt (Co-Moderator), Dianne Harpold, Lisa Wilson, Dave Kim, Greg McDonald, and Erica Russell.

I (Erica) feel so blessed to have been able to join the St. Andrew family as Director of Family Ministries! Although I did not begin until the end of May, I've felt so welcomed, and have enjoyed many opportunities to connect with the kids, youth, and families during the second half of the year.

Spring

Prior to my arrival, a great foundation was laid for consistency, fun, and learning about God's love in children's Sunday School and youth group. The youth were able to enjoy Rest Fest (an ecumenical youth retreat) and nine students were confirmed this Spring! The church also enjoyed a joyful Easter Egg hunt and Youth Sunday.

Summer

The summer was filled with fun as we worshiped together outside and got to know each other through play. Highlights included:

- Family Potluck at the Russell family home
- Mom's Night Out with Mom Guilt Bingo
- Youth Arcade Trip
- Water World
- Presbyterian Youth Triennium



FAMILY MINISTRIES

(CONTINUED)

Rally Day

We closed out the summer with an amazing Rally Day celebration. Kids bounced and raced ducks with painted faces, games were played, and folks had the opportunity to learn more about what St. Andrew does for its community through our Missions Fair. It was a day of fun for everyone, and I am very grateful for all the help I received from the Family Ministries/CE Committee and the Mission Committee.

Christian Education

- **Nursery** - During the fall months, the nursery was alive with the sounds of children playing. Our nursery attendants, Chris Russell and Zoe Laird, have had their hands full! We are all so blessed to have them and grateful for their service.
- **Children's Sunday School** - Children's Sunday School provided our prek-4th grade kids with opportunities to sing, play, learn Bible stories, and participate in service projects like cooking meals, packing food bags, and showing love to others. Riley Carter has been an amazing assistant with the children and I'm so happy she has been able to join us.
- **Youth Group** - Students grades 5-12 enjoyed lots of laughs and conversation as we've tried out new games, dug into scripture, and completed service work like prepping food bags and warming bags, decorating cookies for folks in recovery, and expressing love and gratitude to others. Another thanks to Zoe for working with me to make a safe space for our tweens and teens.
- **Adult Sunday School** - Classes have been vibrant with activity and conversation, both in the video course and in the Cultivating Faith book class. The video class has been learning from Bart Ehrman in his series: *The Greatest Controversies of Early Christianity*. The book class has been focusing on *Mere Christianity* by C.S. Lewis. I am very thankful for all the effort, love, and dedication that Joe Cunningham, Larry Baker, and David Pugh put into this work!



FAMILY MINISTRIES

(CONTINUED)

Fall Activities

In addition to faith formation, the fall months provided opportunities for connection and fun. Highlights included:

- Mom's Night Out @ Moms Unhinged Comedy
- Dads/Grandad's Quesadilla Hangout hosted by John Elvig
- Youth Cookie Decorating Party
- Family Potluck at the Cox family home
- Intergenerational Lunch and Legos Potluck

Young Adult Ministry

On top of everything else, I'm very pleased to be a part of building up a young adult ministry for our community. In partnership with Atonement Lutheran, Trinity Lutheran, and St. Aiden's Episcopal, we have hosted several fun events for folks in their 20s and 30s, including a couple of game nights, Friendsgiving, and a Christmas party. More will be coming down the pike in the new year.

Winter

Which brings us to Christmas! The Advent season is always packed with a healthy dose of fun and chaos, and Advent 2025 at St. Andrew was no different. It filled my heart with joy to see so many wonderful families able to participate in the anticipation of our Savior through lighting Advent candles, joining in pageant rehearsals and the pageant itself, giving back generously, getting creative with the Advent workshop activities, and celebrating Jesus at our Sunday School and youth Christmas parties. I am tremendously grateful to all who helped make this happen, with special thanks to the Family Ministries/CE Committee, Ms. Chey Ness and her musical talents, Megan McDonald and her directorial expertise, the support of Chad, Josh, and the St. Andrew Choir, and to all the parents who got their kids where they needed to be and helped with cleanup after the Advent workshop. I couldn't do all of this without you!



FAMILY MINISTRIES

(CONTINUED)

I'm really excited for 2026 and all that we have planned, and all that God has in store for us. The youth will be getting together with the youth from Arvada for some fun, attending Rest Fest in February, leading worship on Youth Sunday, and a whole lot more. Our kids will continue hearing the word and practicing service. As we move into Spring, expect your kids to feel excited about earning special pins for their participation in serving and helping others each week. We will also arrange for more fun and fellowship opportunities for parents and families and, of course, we'll all look forward to our annual egg hunt. We have a lot to look forward to, and I can't wait to experience God's goodness with all of you!



LIFE ENRICHMENT

MARISA MAROTTA, LIFE ENRICHMENT DIRECTOR

THE LAUNCH:

In 2025, the Life Enrichment focus of St. Andrew was first kicked off, with Marisa Marotta hired as the new (and first!) Life Enrichment Director in June 2025. This exciting new role at St. Andrew serves to build out life enrichment activities and initiatives at St. Andrew. This role helps those transitioning to retirement and in retirement find a new sense of identity, meaning, and purpose, and additionally build connection in community.

Since part of building out a brand new position is trial and error, Marisa held a couple of smaller and larger brainstorming meetings, and tried some one-off community building initiatives (ice cream social and nature hike with a retired pastor from one of our neighbor churches in Boulder.) Through this process, Life Enrichment endeavors were shifted to be focused on initiatives that cannot be recreated otherwise, and focusing on quality versus quantity of endeavors that will truly enrich the lives of those in our community.

ENRICHING INITIATIVES & ACCOMPLISHMENTS

Life Enrichment had a really successful launch of the **TED Talk series** this Fall, where speakers of our very own gave a TED talk on their area of expertise from their careers and backgrounds. There was great attendance (30 people) each week, and one Talk was offered at the Boulder Main Branch public library with a few from our greater Boulder community joining that time.



LIFE ENRICHMENT

(CONTINUED)

There was such insightful and inspiring knowledge shared by Hannah Peterson, Rachel Forward, and Greg Kok on public health and chronic epidemiology, the Congregational Budget Office and how they impact us, and ozone action days and climate science. There were also existing TED Talks shared on the four stages of retirement and squeezing all of the juice out of retirement, as well as how exercise and movement affect the brain, which all led to a lot of fruitful discussion and reflection. Dave Kim's Ted Talk on movement as medicine will be rescheduled to the New Year, as well as an opportunity for our community to come together for movement.

In early Fall 2025, Marisa also worked through many channels and against the current to start to build a budding relationship with the founding director and leadership team of **CU Denver's Change Makers program** which helps those who are still working, transitioning to retirement soon, or in retirement redefine themselves, embark on a journey of self-exploration, and shape a future filled with meaning and purpose. More to come on adding that into our Life Enrichment in 2026.

We also had an **intergenerational lunch & legos** with the youth on November 16th after Worship, to help connect the generations. This was a huge success with a great turnout and everyone of all ages enjoying building legos together.

In late November and December 2025, Marisa started to support building out a **women's community and support group** for those who have lost their spouses. We hope for this to be built out further in 2026 to support the needs of our community and those who are grieving.



LIFE ENRICHMENT

(CONTINUED)

CONNECTIONS & RESOURCES

Marisa has also been **connecting with resources in the greater older adult ministry network** through some classes and coaching through the **Office of Christian Formation**, and also Marissa Ward, the Executive Director of Namaste Health of Northern Colorado, who works with resources and building a network of those focusing on older adults. She has graciously offered to hold a program called **"Passport to Aging Well"** here at St. Andrew that will be in January 2026. This presentation focuses on empowering older adults with "tools to thrive and stay informed". This panel will cover topics including fraud prevention, mental wellness & connection, aging in place, Boulder County services, senior care options, legal & financial basics, and also an opportunity for questions & answers and sharing of resources.

Marisa has also delved deeply into **educational resources for older adults**, health & wellbeing, grief, retirement, and finding a new sense of meaning and purpose, and community in retirement. Marisa has also connected with various St. Andrew members for **coffee and conversation**. Marisa has additionally connected with a few other contacts in the Presbyterian community, including through the **POAMN** (Presbyterian Older Adult Ministry Network) conference, the **Office of Christian Formation, and Highlands Camp & Retreat Center**.

TEAM LAUNCH:

We launched a **Life Enrichment Team** in early November 2025, composed of Hannah Peterson, Larry Baker, Jane Oerter, Jody Pierce, and John Elvig. We think this will be a very fruitful team that will complement one another with their lens and perspectives. We are excited to put our heads together and brainstorm best steps forward for life enrichment for St. Andrew, and what will help to truly enrich the lives of our 55+ community and bring a sense of meaning and purpose.



LIFE ENRICHMENT

(CONTINUED)

FUTURE FORWARD:

In 2026, Life Enrichment will also be building out **Fireside Chats** as a new initiative as an opportunity for members of our community to share stories from their lives on anything one's heart desires, is meaningful to the person, and that they would like to share. More exciting and unparalleled initiatives and offerings will hope to be built out in 2026, including further TED Talks, connections with local supports for education on older adult resources, financial planning, and Medicare, grief support opportunities, and other life enriching discussion endeavors.

We are looking forward to a 2026 filled with life enrichment!



MEMORIAL GARDEN & COLUMBARIUM

BARBARA DONALDSON, TREASURER
JOHN ELVIG, MODERATOR

As part of Session's approval for the Memorial Garden project in 2008, a Memorial Garden and Columbarium Commission was established. Current Commissioners appointed by Session are John Elvig, Patty Allen, and Barbara Donaldson (serving as Treasurer) Shelley Maish and MaryAnn McWhirter also serve as advisors on the Memorial Garden Committee.

Background:

In 2008, with the approval of Presbytery, a \$50,000 loan was procured through the Presbyterian Investment and Loan Program (PILP) and monthly payments were made from the Memorial Garden and Columbarium Fund. This loan supplemented a large bequest left for constructing a Memorial Garden and Columbarium at St. Andrew. In July 2016, the balance of the loan was paid in full.

The Memorial Garden was completed and dedicated in June of 2008. There have been numerous interments since that time. Construction of the Columbarium was completed in July 2010 by Architarium. The Columbarium includes 24 stainless steel niches encased in two-toned solid granite. Each niche has the capacity to hold two urns. As of December 31, 2025, sixteen (16) niches are being used or have been reserved. Eight niches remain available.

MEMORIAL GARDEN & COLUMBARIUM

(CONTINUED)

2025 in Review:

The Memorial Garden continues to be a place for contemplation and meditation, as well as a beautiful addition to St. Andrew's campus. In 2025 there were three interments in the Columbarium. Jeff and MaryAnn McWhirter continue to work on weeding and trimming in the Memorial Garden and plans are being made for future planting and on-going maintenance. Also, the path to the Memorial Garden was replaced in 2023 with stamped concrete, to make it once again sustainable and wheelchair accessible.

Wells Fargo Checking Balance 12/31/2024	\$ 10,557
Income during 2025	\$ 4,350*
Expenses during 2025	\$ 818*
Total Assets (Checking Balance) 12/31/2025	\$ 14,089
Equity	
Opening Balance	\$ 3,646
Retained Earnings	\$ 6,911
Endowment Fund	\$ 700
Net Income	\$ 3,532
Total Liabilities and Equity	\$ 14,789

* Income includes one niche and three interment fees plus engravings

* Expenses include three tile engravings, and plants & mulch

Submitted by:

Barbara S. Donaldson, Treasurer

Memorial Garden and Columbarium Commission



Committee Members: Griffin Barrington, Carol Fries, Phyllis Gunn (Co-Moderator), Janet Holdsworth, Helen Mitchell, Joe Pickett, Jody Pierce, Hannah Peterson (Co-Moderator), Pastor Jacqueline Decker Vanderpol, Anna Wilkinson, Jim Wilkinson.

The Mission Committee met monthly to receive updates from our mission partners, discern mission priorities, and assess local needs, while also exploring ways to support national and international organizations in response to crises or natural disasters. In response to current events, the committee prioritized partnerships with local organizations engaged in supporting immigrants. As part of this effort, the committee worked to build a relationship with Casa de Paz, a local organization, by inviting their representatives to a meeting to learn more about their work and identify ways our church could offer support.

Grounded in the commitment to love our neighbors, the committee continued to listen closely to the needs of our community, identifying mission priorities that reflect where care, advocacy, and accompaniment are most needed. These areas include walking alongside those experiencing homelessness through our partnership with HomeAhead and TGTHR and supporting immigrants and refugees by financially contributing to the work of Casa de Paz, Rocky Mountain Immigrant Advocacy Network (RMIAN), and the Denver Presbytery's Interfaith Immigration Network (IIN). The committee also addressed hunger through weekly food donations to EFAA; violence through support of Everytown for Gun Safety; mental health and well-being through partnership with Colie's Closet; LGBTQ+ affirmation at Rocky Mountain Equality; and ongoing anti-racism work. A summary of the committee's giving can be found in Table 1.



MISSION

(CONTINUED)

Church projects included hosting a summer mission fair and collaborating with the Christian Education Committee to set up the Warming Tree benefiting Haven Ridge. The committee also promoted a special EFFA donation push during the Summer of Service as well as during the winter holidays in response to the federal shutdown and SNAP cuts.

Thank you to the congregation for supporting these efforts by participating in events, donating Warming Tree items, participating in the CROP Walk or supporting our walkers, participating in the Feed My Starving Children food packing drive, or bringing food for EFFA for the summer drive and weekly throughout the year!

Table 1. Summary of Mission Committee Giving 2026

Priority Area (% of Total)	Partner	Total
Homelessness (8.7%)	TGTHR	\$1,000
	HomeAhead	\$448.22
Immigration (42.4%)	Casa de Paz	\$2,500
	RMIAN - Legal Resources	\$2,000
	Denver Presbytery IIN	\$2,500
Anti-racism (3%)	Bao Bao Library	\$500
Hunger (30.3%)	King Soopers Gift Cards for church office distribution to individuals needing food	\$3,000

(Table continues)



MISSION

(CONTINUED)

Priority Area (% of Total)	Partner	Total
	EFAA	\$2,000
LGBT+ (12.1%)	Rocky Mountain Equality	\$2,000
Mental Health (3.3%)	Colie's Closet	\$551.78
Special Offerings	Peacemaking Offering: EveryTown for Gun Safety	\$337
	Pentecost Offering: Colie's Closet	\$200



WORSHIP

JOAN BAKER AND MERIX GUSTIN, CO-MODERATORS

Committee Members: Joan Baker (Co-Moderator), Merix Gustin (Co-Moderator), Barbara Donaldson, Roy Moorefield, Steve Niessner, Hannah Peterson, Evaristo Ramirez-Aguilar, Jacqueline Decker-Vanderpol, Chad Clark

The Worship Committee met regularly throughout 2025 to support the planning, coordination, and evaluation of the worship experience at St. Andrew. Our work centered on creating worship that is spiritually grounded, inclusive, accessible, and responsive to the needs of both in-person and virtual congregants and visitors. Across the year, we consistently returned to two guiding lenses: anti-racism/global awareness and hospitality/accessibility, while also stewarding significant investments in music, liturgy, and technology.

Major Themes and Accomplishments

Worship Planning Across the Church Year

The committee supported and evaluated worship for all major seasons and special services, including:

- **Lent and Holy Week**, featuring Ash Wednesday prayer stations, Palm/Passion Sunday with confirmand participation, Maundy Thursday (including Taizé elements), and Easter services with a joint sunrise service at Valmont and a celebration service in the St. Andrew sanctuary supported by our wonderful brass musicians.
- **Seasonal and special services**, such as Music Sunday, Jazz Brunch, Youth Sunday, Earth Day-focused worship, and World Communion Sunday.



- Advent, Christmas, Epiphany, and year-end services, including the Christmas Pageant, Christmas Eve worship, Carols and Cookies, and Epiphany with food and piñatas.

Throughout the year, attention was given to balancing tradition with creativity, ensuring services were spiritually meaningful while also engaging the congregation in new ways. We continued to facilitate monthly communion, and coordinate liturgists, ushers and greeters to support worship.

Music

Music continued to be a defining strength of worship at St. Andrew throughout 2025.

- Music Sunday and Jazz Brunch were especially well-received, highlighting the musical gifts within and beyond the congregation and strengthening community connection through shared meals.
- The committee encouraged the inclusion of global music traditions alongside traditional hymns, such as jazz, gospel, and music and instruments from different cultures.
- Ongoing efforts were made to improve accessibility, including printing lyrics for choir anthems and hymns when possible, and ensuring virtual participants could follow along.
- We made an effort to share notes about composers and writers whose work we used, to enhance the congregation's listening experience.
- Instrument maintenance was carefully managed: organs and pianos were tuned before major seasons, and we replaced an aging keyboard.

Anti-Racism and Inclusion in Worship

At every meeting, the committee intentionally asked how worship decisions could be viewed through an anti-racism and global lens. Our continued efforts on this front included:

- Incorporating music, liturgy, and themes from a variety of cultural traditions.
- Planning World Communion Sunday, which in 2025 focused on Korean Christian traditions, music and food, reflecting global Presbyterian connections.



- Discussing how worship space, symbols, and practices communicate values of inclusion, humility, and justice.

These conversations shaped both individual services and longer-term planning, reinforcing worship as a place of formation and faithful witness.

Sanctuary, Symbols, and Physical Space

Significant attention was given to the worship environment:

- New paraments and banners were installed, refreshing the sanctuary aesthetic.
- The committee worked with Session to thoughtfully relocate the American and Presbyterian flags, aiming to honor their history while centering the most sacred worship symbols (Cross, Word, and Table).
- Improvements were made to sanctuary lighting, particularly in the choir loft, enhancing safety and usability for musicians.

These changes reflected a desire for a worship space that clearly communicates our theological priorities and hospitality.

Audio-Visual Advancements

One of the most significant efforts we worked on through 2024 was the replacement of St. Andrew's audio-visual equipment and systems. Throughout 2025 we continued to fine-tune our processes, and made some adjustments and augmentations to support both the in-person and virtual worship experiences, so that we are better equipped to facilitate hybrid services. These updates included:

- Installation and integration of a third camera, upgraded mixer, antennas, and microphones.
- We purchased a new laptop to better support streaming.
- Continued refinement of Zoom worship, maintaining strong engagement and reliability for homebound and remote participants.



- A careful, intentional soft rollout of YouTube streaming, offering an additional platform without replacing Zoom’s interactive strengths.
- Development of detailed operational procedures and training, strengthening volunteer confidence and consistency.

The committee is especially grateful to Steve Niessner and Evaristo Ramirez-Aguilar for their persistence in helping us get set up for long-term success.

Ongoing Challenges

- Recruiting and sustaining volunteers for liturgists, ushers, greeters, communion coordination, and technical roles.
- Balancing innovation with clarity so that worship leaders, volunteers, and congregants can participate with confidence. We struggled to support both new technology some congregants are eager to implement while continuing to maintain processes preferred by members who don’t use technology.
- Managing the complexity and cost of evolving technology while protecting and leveraging prior investments.

In 2025, the Worship Committee supported a year of rich, creative, and faithful worship. Through collaboration, reflection, and a willingness to adapt, the committee helped steward worship that is inclusive, spiritually meaningful, and responsive to a changing church context. We are grateful for the leadership of staff, the dedication of volunteers, and the openness of the congregation as we continue to discern how worship can best serve God and one another.



PERSONNEL & ADMINISTRATION

MARCIA JOCHIM AND DAVID PUGH, CO-MODERATORS

Committee Members: Jacqueline Decker Vanderpol (Pastor), Barbara Donaldson, Lisa Anderson, Marcia Jochim (Co-Moderator), David Pugh (Co-Moderator)

2025 saw welcome additions to staff as we filled two critical positions: Erica Russell, Director of Family Ministries; and Marisa Marotta, Life Enrichment Director. St. Andrew's strong leadership continued in many forms: exceptional pastoral care from our newly formed comprehensive ministry, technology management and mastery, critically necessary humor and humility, all driven and directed by God's love for us and our shared love for Him.

In addition, the Personnel and Administration Committee addressed the following issues, actions, and topics:

- Approved ZOOM technicians for indoor and outdoor worship services.
- Submitted recommendations to Session for changes to the Employee Handbook and Manual.
- Conducted annual review of adequacy of compensation for teaching elders and recommendation of the annual Terms of Call to the congregation at the Annual Congregation Meeting.
- Reviewed and approved vouchers for reimbursement.
- Monitored the performance of the church's cleaning crew.
- Conducted annual staff performance reviews in the fall and found each staff member delivered not only positive but outstanding performance.



PERSONNEL & ADMINISTRATION

(CONTINUED)

- Collaborated with our Pastor to resolve a sensitive personnel matter and reported it to Session in an executive session. Followed through with Session's directive on how to complete the process.
- Reviewed and approved 2026 holidays, as well as the Pastor's vacation and continuing education dates.
- Celebrated Erica Russell's passing her Pastoral Ordination Exams.
- Collaborated with Finance regarding the 2026 budget through several drafts. Recommended budget-conscious salary increases for staff members and the retention of medical-dental coverage for our pastor. Submitted P&A's final budget numbers to the December meeting of Session, and they were approved.



2025 Deacons: Rachel Forward, Sylvia Henderson, Jon Olson, Anna Grace Schroer, Elizabeth Smith, Pam Williams, Anna Wilkinson. Jacqueline Decker Vanderpol (Moderator).

2025 was a very full year for the Deacons with many church and social activities throughout the year. These included the Annual Congregational Meeting Breakfast, the Inquirer's Class Lunch, coffee and cookies on the day of the farewell blessing for Randy and Cindy Weber, an E-Town Concert, 6 Cups of Lent, providing coffee and pastries in the parlor to encourage people to visit with one another in the weeks leading up to Lent, a Jazz Brunch in May and punch and cake on May 18th for Grad Sunday and Mindy's last Sunday as Director of Family Ministries.

The summer events included the Sweet Cow Ice Cream Truck with music and games on the first Sunday of outdoor church services, meetups at Band on the Bricks, jazz groups at the Muse in Lafayette, and Dinner on your own Dime at the Rayback Collective, and the Dos Manos Taco Truck on Rally Day at the end of the summer. For fall and winter, events included a Korean lunch on world Communion Sunday, an Inquirer's Class Lunch and the Christmas Pageant Lunch with food provided by Chipotle.

Additionally, the deacons provided and delivered Easter and Christmas gifts to homebound members.



DEACONS

(CONTINUED)

New in 2025 is the Engagement Committee, which the Deacons are represented on by Elizabeth Smith. This committee is working toward St Andrew presenting a more welcoming presence to visitors and new members at the church and are involving the deacons as they work toward their goals.

The Deacons were led by Pam Williams in providing Care Connections to church members, including phone calls, cards sent, and visits. A Medical Lending Library was advertised by Anna Grace Schroer, which accepts donations of medical equipment and loans them to people in need of them. Recruiting photographers for church events and rides to worship were facilitated by Jon Olson.

The St. Andrew Deacons want to sincerely thank Jacqueline for serving as moderator in 2025 and look forward to an exciting year of growth for St. Andrew, with Jon Olson serving as moderator in 2026.

Submitted with gratitude, Sylvia Henderson, Secretary



FINANCE & STEWARDSHIP

MARYSUE HUCKABEE AND PAUL VAUGHANMILLER, CO-MODERATORS

Throughout the past year, St Andrew has continued to be blessed with a generous congregation, hardworking committees and Session, wonderful volunteers and dedicated staff under the guidance and leadership of Rev. Jacqueline Decker Vanderpol. The church is in good financial standing thanks to the generosity of everyone.

A special thank you to those who do the financial work: Abby Shannon and Larry Baker, our Treasurers; John Hallowell and Eric Petersen, our Recorders, all the weekly counters who contribute to getting the work done along with John Bradfute and his spreadsheets and Paul VaughanMiller, a great Co-Moderator.

Even though our Offering and Pledges came in under budget, our Income for 2025 was bolstered by the use of the parking lot (a movie company and CU students) and the investments yielded a higher than budgeted interest income. All committees were mindful in their spending which resulted in total expenses being 5% under budget.

At the end of the year, the Finance Committee was again able to return the budgeted "Employee Retention Tax Credit" of \$12,500 to the Balance Sheet to be used when needed in the future. (These were funds received from the government during COVID for continuing the employment of our staff.) In addition, almost \$16,700 was reserved for future spending by moving the funds to the three Special Funds Ministry and another \$11,400 paid off past spending on the parking lot.



FINANCE & STEWARDSHIP

(CONTINUED)

The budget for 2026 was approved by Session with a small deficit of \$1,400. St Andrew is continuing to rent the parking lot to CU students and utilize our building space by welcoming individuals and groups who share the missions of the church. The Employee Retention Tax Credit is budgeted to be used again this year if needed to help fund the small increases to salaries of the faithful staff.

Our committee is looking forward to a great 2026 as we face the blessings and challenges of each new day together with you.

Statement of Financial Position

St. Andrew Presbyterian Church of Boulder
As of December 31, 2025

	TOTAL	
	As of December 31, 2025	As of December 31, 2024 (PY)
Assets		
Current Assets		
Bank Accounts		
1003 First Bank Checking	27,903.30	55,412.47
1004 First Bank Savings	5,026.93	15,023.90
1012 Schwab Money Market Account	763,773.30	722,130.51
Total for Bank Accounts	\$796,703.53	\$792,566.88
Accounts Receivable		
Other Current Assets		
1120 Receivable from Deacons	0.00	-115.00
1150 Employee Advance	99.92	0.00
Total for Other Current Assets	\$99.92	-\$115.00
Total for Current Assets	\$796,803.45	\$792,451.88
Fixed Assets		
1601 Church Land Valuation	680,000.00	680,000.00
1602 Church Building Valuation	1,225,000.00	1,225,000.00
Total for Fixed Assets	\$1,905,000.00	\$1,905,000.00
Total for Assets	\$2,701,803.45	\$2,697,451.88
Liabilities and Equity		
Liabilities		
Current Liabilities		
Credit Cards		
2017 1st Bank Visa	0.33	23.95
Total for Credit Cards	\$0.33	\$23.95
Other Current Liabilities		
2190 Employee Retention Credit Fund	40,658.15	40,658.15
2198 Mother House Lodge	66,206.96	66,206.96

Statement of Financial Position

St. Andrew Presbyterian Church of Boulder
As of December 31, 2025

Distribution account	TOTAL	
	As of December 31, 2025	As of December 31, 2024 (PY)
2200 REVOLVING		
2248-1 Pre-paid pledges 2025	0.00	31,476.81
2248-2 Pre-paid Pledges 2024	0.00	-0.02
2248-3 Pre-paid Pledges 2026	21,230.00	0.00
BUILDING & GROUNDS		
2221 CE Upstairs Remodel	957.01	7,655.79
2226 Grocery Cards	2,298.08	5,286.65
2237 Green Team Lighting Repair	11.52	11.52
2243 Solar Panels	367.00	367.00
2249 Parking Lot Fund	0.00	-11,413.55
2251 Landscaping Fund	4,700.56	7.30
Total for BUILDING & GROUNDS	\$8,334.17	\$1,914.71
FAMILY MINISTRY		
2206 Highlands Camp	20.00	20.00
2212 Youth Retreats	163.70	163.70
2214 Education Ministries Gift	2,596.83	2,806.83
2218 Peace Camp	278.55	278.55
2228 Souper Bowl	0.90	595.90
2236 Youth Group Fundraising	2,043.86	2,043.86
Total for FAMILY MINISTRY	\$5,103.84	\$5,908.84
MISSION		
2202 Christmas Joy Offering	285.00	100.00
2204 Peacemaking Offering	0.00	25.00
2205 Pentecost Offering	200.00	25.00
2207 Church World Service	0.00	15.00
2297 Mission Fund	6,628.88	5,640.13
2300 Guatemala Mission Trip	6,884.65	6,884.65

Statement of Financial Position

St. Andrew Presbyterian Church of Boulder
As of December 31, 2025

Distribution account	TOTAL	
	As of December 31, 2025	As of December 31, 2024 (PY)
Total for MISSION	\$13,998.53	\$12,689.78
PASTOR		
2264 Pastor's Discretionary Fund	1,438.79	56.10
2290 Pastor Continuing Ed Fund	1,738.90	2,084.85
Total for PASTOR	\$3,177.69	\$2,140.95
PERSONNEL & ADMINISTRATION		
2416 Office Equipment Reserve	3,581.64	6,387.59
Total for PERSONNEL & ADMINISTRATION	\$3,581.64	\$6,387.59
WORSHIP		
2239 Choir Fund	4,315.97	7,047.29
2240 Organ Fund	3,937.37	3,937.37
2244 Hearing Devices	391.96	391.96
Total for WORSHIP	\$8,645.30	\$11,376.62
Total for 2200 REVOLVING	\$64,071.17	\$71,895.28
2400 RESTRICTED		
2192 Flood Insurance Self Insur Fund	100,000.16	70,000.16
2417 Cap Equip & Maint Reserve	43,612.27	43,162.27
2436 Special Funds Ministry		
2437 Sanctuary Fund	37,471.06	51,178.60
2438 Ministries of the Church Fund	4,408.35	135,512.73
2439 Missions of the Church Fund	110,917.83	122,396.83
Total for 2436 Special Funds Ministry	\$152,797.24	\$309,088.16
2440 Memorial Fund	11,496.97	9,338.21
Total for 2400 RESTRICTED	\$307,906.64	\$431,588.80
2500 Life Enrichment Director		
2501 LED Payroll	83,842.50	

Statement of Financial Position

St. Andrew Presbyterian Church of Boulder
As of December 31, 2025

Distribution account	TOTAL	
	As of December 31, 2025	As of December 31, 2024 (PY)
2502 LED Continuing Education	2,125.00	
2503 LED Professional Expenses	1,450.65	
2504 LED Mileage	1,407.46	
2505 LED Payroll Taxes	6,414.04	
Total for 2500 Life Enrichment Director	\$95,239.65	
2910 Payroll Liabilities	\$0.00	\$0.00
2916 Voluntary Retirement	0.36	0.24
Total for 2910 Payroll Liabilities	\$0.36	\$0.24
Total for Other Current Liabilities	\$574,082.93	\$610,349.43
Total for Current Liabilities	\$574,083.26	\$610,373.38
Long-term Liabilities		
Total for Liabilities	\$574,083.26	\$610,373.38
Equity		
3000 Facilities Equity	995,628.78	995,628.78
3900 Retained Earnings	1,091,449.70	1,063,082.24
Net Income	40,641.71	28,367.48
Total for Equity	\$2,127,720.19	\$2,087,078.50
Total for Liabilities and Equity	\$2,701,803.45	\$2,697,451.88

St. Andrew Presbyterian Church of Boulder

Budget vs. Actuals: FY_2025 - FY25 P&L

January - December 2025

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
6010 Loose Offering	44,953.12	47,500.00	-2,546.88	94.64 %
6020 Per Capita Income	267.00	0.00	267.00	
6040 Pledge Income	309,938.94	325,000.00	-15,061.06	95.37 %
6044 Market Interest Income	31,001.08	19,200.00	11,801.08	161.46 %
6045 Bank Interest Income	3.03	0.00	3.03	
6070 Facilities Use	11,962.06	15,000.00	-3,037.94	79.75 %
6070.5 Facilities Use - Parking	28,042.86		28,042.86	
Total 6070 Facilities Use	40,004.92	15,000.00	25,004.92	266.70 %
6085 Employee Retention Tax Credit	0.00	12,500.00	-12,500.00	0.00 %
Total Revenue	\$426,168.09	\$419,200.00	\$6,968.09	101.66 %
GROSS PROFIT	\$426,168.09	\$419,200.00	\$6,968.09	101.66 %
Expenditures				
7800 ADMINISTRATION				
7806 Advertising	392.09	500.00	-107.91	78.42 %
7808 Computer Repairs /Software	4,121.01	3,000.00	1,121.01	137.37 %
7809 Admin. Misc.- Zoom Tech	3,231.50	3,500.00	-268.50	92.33 %
7810 Office Copier Expenses	3,431.39	2,900.00	531.39	118.32 %
7811 Office/Operating Supplies	1,187.05	1,800.00	-612.95	65.95 %
7813 Postage	148.55	400.00	-251.45	37.14 %
7835 Licenses/Permits/Fees	583.24	360.00	223.24	162.01 %
7847 Employee Background Checks	199.00	300.00	-101.00	66.33 %
Total 7800 ADMINISTRATION	13,293.83	12,760.00	533.83	104.18 %
8000 BUILDING & GROUNDS				
8002 Community Garden	111.64		111.64	
8008 Liability / Fire / Wk.Comp.	19,845.09	26,000.00	-6,154.91	76.33 %
8010 INSIDE MAINTENANCE				
8011 Custodial Supplies	1,530.78	2,500.00	-969.22	61.23 %
8012 Carpet Cleaning	2,836.19	2,500.00	336.19	113.45 %
8013 Pest Control	1,741.39	1,500.00	241.39	116.09 %
8014 Electrical	165.85	1,000.00	-834.15	16.59 %
8015 Plumbing	660.15	1,000.00	-339.85	66.02 %
8016 Other Repair Services	461.26	1,000.00	-538.74	46.13 %
8016.1 HVAC Repair	1,924.90	1,000.00	924.90	192.49 %
8016.2 Elevator Service	1,082.22	1,500.00	-417.78	72.15 %
8016.3 Sewer Line Cleaning		1,500.00	-1,500.00	
8016.4 Inside Cleaning	8,256.00	8,000.00	256.00	103.20 %
8018 Security Monitoring	2,698.29	2,500.00	198.29	107.93 %
Total 8010 INSIDE MAINTENANCE	21,357.03	24,000.00	-2,642.97	88.99 %
8020 OUTSIDE MAINTENANCE				
8021 Snow Removal	6,470.00	6,500.00	-30.00	99.54 %
8022 Lawn & Garden Care	4,590.87	5,000.00	-409.13	91.82 %
8023 Irrigation Maintenance		500.00	-500.00	

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
8024 Tree Services	450.00	1,000.00	-550.00	45.00 %
8025 Other Outside Maintenance	2,121.80	1,000.00	1,121.80	212.18 %
8026 Roof Repair	630.00	0.00	630.00	
8035 Building Maint. Supplies	207.43	0.00	207.43	
Total 8020 OUTSIDE MAINTENANCE	14,470.10	14,000.00	470.10	103.36 %
8050 UTILITIES				
8051 Gas & Electric	11,680.99	15,000.00	-3,319.01	77.87 %
8053 Communications-Phone,internet	5,202.24	5,400.00	-197.76	96.34 %
8054 Church Trash Service	3,007.45	3,000.00	7.45	100.25 %
8055 Water, Sewer & Stormwater	12,730.36	13,000.00	-269.64	97.93 %
Total 8050 UTILITIES	32,621.04	36,400.00	-3,778.96	89.62 %
Total 8000 BUILDING & GROUNDS	88,404.90	100,400.00	-11,995.10	88.05 %
8200 FAMILY MINISTRY				
8211 Nursery Supplies	5.19	50.00	-44.81	10.38 %
8215 Confirmation	337.37	500.00	-162.63	67.47 %
8220 Advent/Easter	298.08	500.00	-201.92	59.62 %
8225 Summer Program	36.49	100.00	-63.51	36.49 %
8230 CURRICULUM				
8231 Adult	207.09	150.00	57.09	138.06 %
8232 Youth	166.05	225.00	-58.95	73.80 %
8233 Children	160.07	225.00	-64.93	71.14 %
Total 8230 CURRICULUM	533.21	600.00	-66.79	88.87 %
8270 FM Program Supplies	656.84	1,500.00	-843.16	43.79 %
8280 Youth Program	844.33	1,500.00	-655.67	56.29 %
8285 Youth Retreats/Conferences	834.67	200.00	634.67	417.34 %
8290 Mission Projects		50.00	-50.00	
Total 8200 FAMILY MINISTRY	3,546.18	5,000.00	-1,453.82	70.92 %
8300 DEACONS				
8310 Deacons Quarterly Support	3,000.00	3,000.00	0.00	100.00 %
Total 8300 DEACONS	3,000.00	3,000.00	0.00	100.00 %
8500 MISSION				
8530 General mission GA/Synod/Pres.	3,565.00	3,565.00	0.00	100.00 %
8545 Local Mission Support	15,000.00	15,000.00	0.00	100.00 %
Total 8500 MISSION	18,565.00	18,565.00	0.00	100.00 %
8600 STEWARDSHIP & FINANCE				
8604 Bank Fees	1,840.98	1,200.00	640.98	153.42 %
8605 Stewardship Supplies	158.75	0.00	158.75	
8606 Bookkeeping	1,200.00	1,200.00	0.00	100.00 %
8620 Per Capita Assessment	7,131.00	7,131.00	0.00	100.00 %
Total 8600 STEWARDSHIP & FINANCE	10,330.73	9,531.00	799.73	108.39 %
8800 PERSONNEL				
8240 FAMILY MINISTRY SERVICES				
8241 Salary	27,722.50	30,000.00	-2,277.50	92.41 %
8242 Continuing Education	316.60	750.00	-433.40	42.21 %
8243 Health Insurance	-500.98	0.00	-500.98	
8244 Mileage	153.30	500.00	-346.70	30.66 %
8247 Professional Expenses	295.55	500.00	-204.45	59.11 %
Total 8240 FAMILY MINISTRY SERVICES	27,986.97	31,750.00	-3,763.03	88.15 %

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
8810 PASTORAL SERVICES				
8808 Medical Reimbursement	2,000.00	2,000.00	0.00	100.00 %
8809 Temporary Disability	446.04	446.00	0.04	100.01 %
8811 Salary	20,500.00	20,500.00	0.00	100.00 %
8812 Mileage, Phone and Dues	3,597.20	3,600.00	-2.80	99.92 %
8813 Housing Allowance	68,698.08	68,698.00	0.08	100.00 %
8814 Dental Reimbursement	1,300.04	1,300.00	0.04	100.00 %
8815 Continuing Education	2,000.24	2,000.00	0.24	100.01 %
8816 Pension	7,581.84	7,582.00	-0.16	100.00 %
8817 Medical	23,221.68	23,222.00	-0.32	100.00 %
8818 Death & Disability	918.96	892.00	26.96	103.02 %
8819 Self Employment Cont. Act Reimb	6,823.92	6,824.00	-0.08	100.00 %
8821 Professional Expenses	1,977.39	2,000.00	-22.61	98.87 %
8824 2024 Board of Pensions Credit	-1,575.04		-1,575.04	
9035 Substitute Preacher	1,400.00	1,600.00	-200.00	87.50 %
Total 8810 PASTORAL SERVICES	138,890.35	140,664.00	-1,773.65	98.74 %
8822 Nurse Worker Wages	1,974.00	3,420.00	-1,446.00	57.72 %
8833 ADMINISTRATIVE ASSISTANT				
8823 Admin Sick Pay	555.46	0.00	555.46	
8830 Admin Hourly Pay	36,732.21	40,186.00	-3,453.79	91.41 %
8847 Admin. Vacation	1,871.63	0.00	1,871.63	
8848 Admin Holiday Pay	2,656.50	0.00	2,656.50	
Total 8833 ADMINISTRATIVE ASSISTANT	41,815.80	40,186.00	1,629.80	104.06 %
8835 Sexton Wages	10,318.49	12,500.00	-2,181.51	82.55 %
8850 PAYROLL				
8852 Social Security	6,492.88	6,400.00	92.88	101.45 %
8853 Medicare	1,518.43	1,500.00	18.43	101.23 %
8855 Payroll Fees	1,580.38	1,800.00	-219.62	87.80 %
Total 8850 PAYROLL	9,591.69	9,700.00	-108.31	98.88 %
9060 MUSIC SERVICES				
9061 Director of Music	14,553.12	14,553.00	0.12	100.00 %
9062 Organist	10,412.62	11,025.00	-612.38	94.45 %
9063 Substitute Organist	1,800.00	2,000.00	-200.00	90.00 %
Total 9060 MUSIC SERVICES	26,765.74	27,578.00	-812.26	97.05 %
Total 8800 PERSONNEL	257,343.04	265,798.00	-8,454.96	96.82 %
9000 WORSHIP				
9022 Organ Maintenance	1,914.00	2,000.00	-86.00	95.70 %
9023 Piano Maintenance	350.00	1,000.00	-650.00	35.00 %
9040 Worship & Communion Supplies	282.12	200.00	82.12	141.06 %
9041 Seasonal Plants		260.00	-260.00	
9042 Epiphany Meal/Service	485.03	400.00	85.03	121.26 %
9055 Incidental Music Expenses	575.14	550.00	25.14	104.57 %
Total 9000 WORSHIP	3,606.29	4,410.00	-803.71	81.78 %
Total Expenditures	\$398,089.97	\$419,464.00	\$ -21,374.03	94.90 %
NET OPERATING REVENUE	\$28,078.12	\$ -264.00	\$28,342.12	-10,635.65 %
Other Revenue				
9251 Schwab Unrealized Gain(Loss)	40,641.71		40,641.71	
Total Other Revenue	\$40,641.71	\$0.00	\$40,641.71	0.00%

	TOTAL			
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Other Expenditures				
9261 Transfer Surplus Net Income	28,078.12		28,078.12	
Total Other Expenditures	\$28,078.12	\$0.00	\$28,078.12	0.00%
NET OTHER REVENUE	\$12,563.59	\$0.00	\$12,563.59	0.00%
NET REVENUE	\$40,641.71	\$ -264.00	\$40,905.71	-15,394.59 %

St. Andrew Presbyterian Church of Boulder

2026 Budget

	2026 Budget
Revenue	
6010 Loose Offering	47,500
6020 Per Capita Income	0
6040 Pledge Income	315,000
6044 Market Interest Income	17,500
6045 Bank Interest Income	0
6070 Facilities Use	14,300
6070.5 Facilities Use - Parking	14,100
Total 6070 Facilities Use	28,400
6085 Employee Retention Tax Credit	27,500
Total Revenue	435,900
Gross Profit	435,900
Expenditures	
7800 ADMINISTRATION	
7806 Advertising	500
7808 Computer Repairs /Software	3,500
7809 Admin. Misc.- Zoom Tech	3,500
7810 Office Copier Expenses	3,500
7811 Office/Operating Supplies	1,500
7813 Postage	400
7835 Licenses/Permits/Fees	400
7847 Employee Background Checks	300
Total 7800 ADMINISTRATION	13,600
8000 BUILDING & GROUNDS	
8002 Community Garden	0
8008 Liability / Fire / Wk.Comp.	28,000
8010 INSIDE MAINTENANCE	
8011 Custodial Supplies	2,000
8012 Carpet Cleaning	3,500
8013 Pest Control	1,800
8014 Electrical	1,000
8015 Plumbing	1,000
8016 Other Repair Services	1,000
8016.1 HVAC Repair	1,000
8016.2 Elevator Service	1,500
8016.3 Sewer Line Cleaning	1,500
8016.4 Inside Cleaning	8,500
8018 Security Monitoring	3,000
Total 8010 INSIDE MAINTENANCE	25,800
8020 OUTSIDE MAINTENANCE	
8021 Snow Removal	7,500

8022 Lawn & Garden Care	5,000
8023 Irrigation Maintenance	500
8024 Tree Services	1,500
8025 Other Outside Maintenance	1,750
8026 Roof Repair	0
8035 Building Maint. Supplies	0
Total 8020 OUTSIDE MAINTENANCE	16,250
8040 B & G Misc.	
8050 UTILITIES	
8051 Gas & Electric	13,900
8053 Communications-Phone,internet	5,400
8054 Church Trash Service	3,000
8055 Water, Sewer & Stormwater	13,800
Total 8050 UTILITIES	36,100
Total 8000 BUILDING & GROUNDS	106,150
8200 CHRISTIAN EDUCATION	
8211 Nursery Supplies	200
8215 Confirmation	350
8220 Advent/Easter	500
8225 Summer Program	300
8230 CURRICULUM	
8231 Adult	200
8232 Youth	200
8233 Children	200
Total 8230 CURRICULUM	600
8270 CE Program Supplies	900
8280 Youth Program	900
8285 Youth Retreats/Conferences	250
8290 Mission Projects	1,000
Total 8200 CHRISTIAN EDUCATION	5,000
8300 DEACONS	
8310 Deacons Quarterly Support	4,500
Total 8300 DEACONS	4,500
8500 MISSION	
8530 General mission GA/Synod/Pres.	3,061
8545 Local Mission Support	15,000
Total 8500 MISSION	18,061
8600 STEWARDSHIP & FINANCE	
7845 Bank Fees	1,900
8605 Stewardship Supplies	0
8606 Bookkeeping	1,500
8620 Per Capita Assessment	6,123
Total 8600 STEWARDSHIP & FINANCE	9,523
8800 PERSONNEL	

8240 CHRISTIAN EDUCATION SERVICES	
8241 Salary	30,000
8242 Continuing Education	750
8244 Mileage	500
8247 Professional Expenses	500
Total 8240 CHRISTIAN EDUCATION SERVICES	31,750
8810 PASTORAL SERVICES	
8808 Medical Reimbursement	2,000
8809 Temporary Disability	459
8811 Salary	20,500
8812 Mileage, Phone and Dues	3,600
8813 Housing Allowance	71,374
8814 Dental Reimbursement	1,300
8815 Continuing Education	2,000
8816 Pension	7,809
8817 Medical	26,028
8818 Death & Disability	919
8819 Self Employment Cont. Act Reimb	7,118
8821 Professional Expenses	2,000
9035 Substitute Preacher	1,800
Total 8810 PASTORAL SERVICES	146,907
8822 Nurse Worker Wages	3,000
8833 ADMINISTRATIVE ASSISTANT	
8830 Admin Hourly Pay	41,600
Total 8833 ADMINISTRATIVE ASSISTANT	41,600
8835 Sexton Wages	13,104
8850 PAYROLL	
8852 Social Security	6,980
8853 Medicare	1,630
8855 Payroll Fees	1,800
Total 8850 PAYROLL	10,410
9060 MUSIC SERVICES	
9061 Director of Music	14,989
9062 Organist	11,356
9063 Substitute Organist	2,000
Total 9060 MUSIC SERVICES	28,345
Total 8800 PERSONNEL	275,116
9000 WORSHIP	
9022 Organ Maintenance	2,000
9023 Piano Maintenance	1,250
9030 Special Music Programs	200
9040 Worship & Communion Supplies	300
9041 Seasonal Plants	200
9042 Epiphany Meal/Service	500

9055 Incidental Music Expenses	<u>900</u>
Total 9000 WORSHIP	<u>5,350</u>
Total Expenditures	<u>437,300</u>
Net Operating Revenue	-1,400